

**WAHNAPITAE FIRST NATION  
COMMITTEE MEMBER CODE OF CONDUCT**

**Intent**

Wahnapiatae First Nation seeks to continually provide a welcoming and comfortable environment which ensures trust and respect for all members, visitors, staff, committee members and volunteers. Wahnapiatae First Nation strives to provide a safe environment. In order to maintain our longstanding reputation in the community, we have established this Code of Conduct to specify our expectations.

1. Committee Member should thoroughly read their Committee Terms of Reference before attending Committee meetings so that time is used optimally.
2. Committee Member should focus their discussions on the Agenda item being addressed to facilitate decision-making. Issues will be dealt with one at a time.
3. Committee Member should adhere to the Agenda except in crisis situations.
4. Committee Member will exercise self-control in presenting personal points of view and should show respect for viewpoints differing from their own.
5. Committee Member should adhere to facts relevant to the issue under discussion during Committee meetings. Questionable, unsubstantiated comments should be kept out of Committee discussions.
6. Committee Member will show respect for each other's opinions and viewpoints.
7. Committee Member will not talk negative about WFN, WFN staff members, band members, community members or anyone in particular.
8. Committee Member should remember their primary concern is for their community and for the community membership they serve.
9. The Chair does not vote on issues and will only vote to break a tie vote. Decisions of the **MAJORITY of Committee Members** must be represented.
10. Committee Member will be aware and knowledgeable of Band policies and procedures and will support in the Band Administration in implementing all band policies, administration, finance and governing.

**Acknowledgement and Agreement**

I, \_\_\_\_\_, acknowledge that I have read and understand the Committee Code of Conduct. I agree to adhere to this code of conduct. I understand that if I violate the rules/procedures outlined in this code, I may face disciplinary action, up to and including termination of your participation as a committee member.

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Witness: \_\_\_\_\_