



Wahnapiatae First Nation

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JOB POSTING

Job Title: Natural Resource Coordinator
Location: Wahnapiatae First Nation (WFN)
Term: Full time, Permanent
Reports To: Lands Director
Salary Range: \$62,000 - \$101,500

NATURE AND SCOPE OF POSITION:

The Natural Resources Coordinator is responsible for supporting the development, management, and implementation of initiatives related to the sustainable use and protection of natural resources within WFN Traditional Territory. This role will involve but is not limited to, organizing, facilitating meetings and building relationships with industry, academia, government, and the community. The Natural Resources Development Coordinator will play a key role in researching innovative resource development opportunities for WFN. Reporting to the Lands Director, they will play a key role in natural resource management for WFN.

SPECIFIC RESPONSIBILITIES:

- Support the Lands Director in reviewing development proposals and providing input on resource impacts.
- Coordinate field programs related to natural resource monitoring (e.g., fish, wildlife, forestry and mining).
- Coordinate and support the implementation of WFN's forestry land management program, including sustainable harvesting practices, reforestation efforts, and protection of sensitive areas.
- Organize and facilitate information sessions with the community to support efforts to increase community knowledge of the mining sequence, forestry management, aggregate activities, and the possible range of economic benefits arising from natural resource development.
- Coordinate and support WFN's fisheries management activities, and development of a Fisheries Management Plan including but not limited to habitat protection, aquatic monitoring, and sustainable harvesting.
- Oversee Traditional Land Use Mapping, including data collection, community engagement, and implementation of study outcomes, particularly concerning newly added lands.

- Support the development and operation of a WFN Indigenous Guardians Program to monitor and protect traditional territories.
- Assist in the development and delivery of conservation and land management services for potential external partners or WFN business entities, in alignment with community values.
- Facilitate collection and integration of Traditional Ecological Knowledge into natural resource management planning and decision-making processes.
- Contribute resource management data to the community lands monitoring dashboard.
- Support the development and implementation of resource management plans and strategies.
- Effectively communicate with First Nation members, Elders, and other stakeholders regarding natural resource initiatives and concerns, and collaborate with external agencies, consultants, and other First Nations on natural resource projects and initiatives.
- Stay informed about relevant natural resource regulations and best practices, review new and proposed legislation and interpret the impacts on Wahnapiatae First Nation's territory, community, Indigenous rights, and Anishinaabe culture.
- Assist in researching and preparing reports, summaries, and presentations on the status of natural resources.
- Comply with all Health, Safety and Environmental requirements while working in the office and the field, including requirements specific to identified mining sites and WFN.
- Maintain confidentiality when dealing with sensitive information.

QUALIFICATIONS:

- Post-secondary education in natural resource management, environmental science, biology, or related field.
- 5-10 years of relevant experience, in a natural resource-related field (may include experience acquired during education)
- Experience in coordinating field programs, data collection, and data management.
- Knowledge of local ecosystems and natural resources within WFN territory
- Familiarity with relevant environmental and resource legislation
- Familiarity with co-management arrangements for natural resources.
- Experience working on multi-stakeholder projects
- Genuine and professional experience in community engagement with first nations communities, non-profit organizations, elders, and youth is considered an asset
- Strong organizational and time management skills
- Strong understanding of relevant federal and provincial legislation, regulations, and policies impacting First Nations lands and resources.
- Excellent project management skills, including planning, execution, monitoring, risk management, and reporting.
- Exceptional communication (written, verbal, and presentation), facilitation, and interpersonal skills.
- Demonstrated ability to interpret complex legal and technical documents.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Project) and familiarity with virtual meeting platforms.
- Valid Class G driver's license and access to a reliable vehicle for travel as required.

WORKING CONDITIONS

- Full-time, 35 hours per week
- From time to time, the Environmental Coordinator may be required to conduct field work outdoors and may be exposed to wildlife and extreme weather conditions;
- Occasional short-term travel may be required.

ADDITIONAL CONSIDERATIONS

- WFN is an equal-opportunity employer and encourages applications from all qualified candidates.
- Preference may be given to qualified First Nations applicants.
- A satisfactory Criminal Record Check may be required.

How to Apply:

Please forward your cover letter, resume, and three (3) work references by email to recruitment@wahnapietaefn.com

Anishinabek and First Nation members are encouraged to apply. We thank all applicants for their interest; however, only those interviewed will be contacted.