

**Ready to build a rewarding career in an industry that is growing?**

## Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

## The Opportunity

We are currently seeking a **Supervisor, Services (Power Engineering – 3rd Class)** to join our team in the **Smelter Oxygen Plant Department** in Sudbury, Ontario.

This is a **permanent** position, working on a **Monday to Friday, 8-hour dayshifts**.

As a Supervisor, Services you will be accountable for continuously improving the work team (crew) performance through the effective use of established processes and procedures. The successful candidate will be accountable for supervising within the Smelter Department.

Additionally, in this position you will:

- Adhere to Vale's Safety Policies, Programs, and Legislative Standards, demonstrating a strong commitment to safety and risk management.
- Foster open and transparent communication in all aspects of work to promote teamwork and collaboration.
- Collaborate effectively with peers and cross-functional teams in engineering, maintenance, and services to meet plant objectives.
- Assist the Plant Manager in developing and managing the cost and capital expenditure budget.
- Lead the implementation of new management systems to enhance operational efficiency.
- Identify and pursue opportunities for continuous improvement, participating in teams to execute initiatives.
- Utilize data collection systems to analyze process variability and drive organizational changes.
- Ensure compliance with the Power Engineers Act and manage divisional month-end billing statements, facilitating access to Utilities billing data.

## About You

### Education:

- Minimum Third-Class Power Engineering certificate is required

### Experience:

- Minimum 8 years of Power Engineering experience, with at least 3 years in a supervisory role overseeing Power Engineers and maintenance personnel to ensure continuous service delivery.
- Proven project management skills, including planning, organizing, budgeting, and prioritizing construction initiatives within the area of responsibility.
- Expertise in operating boilers, compressors, and chillers.
- Competence in control room operations, monitoring complex processes and coordinating critical activities effectively.

### Skills:

- Ability to work with minimal supervision and work well with others in a team environment.
- Must have strong written and oral communication skills.
- Must be obsessed with safety and risk.
- Must demonstrate open and transparent dialogue in all aspects of work.

## What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, flex, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities

## Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

## Include to Transform



## **Supervisor, Services (Power Engineering – 3rd Class)**

*Copper Cliff Smelter – Utilities*

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

**Pay Grade:** 17V

**Apply by:** November 3, 2025.

**#ValeBaseMetals**