

## Job Description

### **Ready to build a rewarding career in an industry that is growing?**

#### **Who We Are**

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

#### **The Opportunity**

We are currently seeking a **Welder Fitter** to join our **Stobie Open Pit** team in **Sudbury, ON**.

This is a **permanent** on-site position.

As a Welder Fitter, you will be responsible for all metal fabrication, metal welding, including pressure welding; brazing, cutting, and gouging.

Additionally, in this position, you will:

- Read and interpret structural steel drawings, and pipe and pressure vessel drawings.
- Lay out, fabricate, assemble, install, dismantle, modify and repair plate and structural steel, plant and mine equipment.
- Align with work safety policies and safety regulations.
- The primary workplace is Stobie Open Pit and work will be performed outside for the majority of the time.

#### **About You**

##### **Fully Licensed Journeyperson:**

- **Trade Certification:** Metal Fabricator (437A Red Seal) is required and CWB Certified.

##### **Experience:**

- Minimum 4 years of progressive industrial experience is preferred.

##### **Skills:**

- Experience with oxy-fuel and plasma arc cutting.

- Knowledge of welding codes, and standards.
- Experience with rigging, and material handling.
- Knowledge of specific welding hazards to protect self and others is required.
- Experience with metal working equipment (shear, brake press, rolls, radial drill, and power saws).
- Ability to interpret and work off shop drawings in custom fabrication environment.

### What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health, dental coverage and disability plans)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Online training and career development opportunities

### Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

### Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

**Apply by:** Wednesday, October 29th, 2025

**#ValeBaseMetals**