



## EMPLOYMENT OPPORTUNITY

### Cultural Advisor – B'Maakonigan

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**Posting Date:** May 1, 2025

**Job Type:** Full-time

**Salary:** To be determined based on qualifications and experience

**Benefits:** Benefit plan available

**Application Deadline:** May 16, 2025

**Location:** Work From Home with travel as required.

#### **B'Maakonigan:**

B'Maakonigan is committed to promoting self-determination, capacity building, and effective governance structures that reflect Anishinabek values and cultural traditions. Our goal is to support the direction given by the First Nations who signed onto the Anishinabek Nation Governance Agreement (ANGA) in their governance journey, enabling them to thrive and sustain their communities.

#### **Position Summary:**

B'Maakonigan is dedicated to advancing self-determination, capacity building, and effective governance that align with Anishinabek values and cultural traditions. The Cultural Advisor will ensure that B'Maakonigan's initiatives reflect these values while actively engaging with ANGA communities. This role requires a deep understanding of Ngo Dwe Waangizid Anishinaabe, Anishinabek Chi-Naaknigewin, Anishinabek creation stories, Anishinaabe history, culture, and protocols. The Advisor will work closely with the Elders Committee and staff to uphold cultural integrity and preserve Anishinaabe Aadziwin and Anishinaabemowin.

#### **What You Bring With You:**

The ideal candidate will understand Anishinabek culture, history, governance, and the challenges related to language loss and cultural preservation. Experience working with Elders and collaborating within Anishinabek communities is essential, along with effective communication skills in both Anishinaabemowin and English. Candidates should possess strong interpersonal abilities to navigate diverse environments and excellent organizational and time management skills for managing multiple projects. Creativity and problem-solving skills will be key for developing strategies to revitalize language and culture. Above all, candidates must demonstrate integrity, professionalism, and a commitment to Anishinabek principles, ensuring that B'Maakonigan's work reflects the community's values.

## **What You Will Be Doing:**

We are seeking candidates with:

- Establishing and facilitating an Elders Committee to share wisdom and traditions.
- Providing guidance on Anishinabek history, teachings, and customs in collaboration with Elders.
- Raising awareness and developing strategies to combat language loss and support cultural preservation.
- Collaborating with staff to ensure that Anishinabek perspectives inform service and support efforts.
- Translating and interpreting traditional language terms to ensure clear and accurate communication.
- Fostering collaboration among Elders Committees across Anishinabek territory.
- Compiling traditional knowledge documentation, including governance, protocols, and cultural practices.
- Contributing actively to language and cultural committees to advocate for Anishinabemowin and cultural advancement.
- Developing and implementing a work plan that integrates Anishinabek traditions into B'Maakonigan's operations.

## **Relevant Experience and Education:**

- As Cultural Advisor, you will:
- Proven experience working within Anishinabek communities or organizations, particularly with Elders.
- Relevant educational background in cultural studies, Anishinabek governance, or a related field.
- A demonstrated record of engagement and collaboration with various community stakeholders.
- Experience in program development and cultural revitalization initiatives.

**How to Apply:** If you are interested in this opportunity and want to be part of an exciting new Anishinaabe Governance organization, please apply by emailing your cover letter, resume, and three references to [leslie.mcgregor@bmaakonigan.ca](mailto:leslie.mcgregor@bmaakonigan.ca), including "B'Maakonigan – CA" in the subject line.

**Application Deadline:** All applications must be **received by 4:30 PM EST** on **Friday, May 16, 2025.**

**Note:** Preference will be given to members of the following First Nations that are part of the Anishinabek Nation Governance Agreement: Aundeck Omni Kaning, Wahnapiatae, Moose Deer Point, Magnetawan, Sheshegwaning, Zhiibaahaasing, and Nipissing. Other Anishinabek citizens are also encouraged to apply.

**Miigwetch for your interest!**