



## KINA Gbezhgomi Child and Family Services Employment Opportunity

Posted: July 4, 2025

### Location: Sudbury

Kina Gbezhgomi Child and Family Services (KGCFS) is a designated Child Welfare Service delivering Child Protection Services within seven member First Nations in the Districts of Sudbury and Manitoulin. KGCFS honours and supports our families' and community's inherent authority to care for their children based on unity, traditions, values, beliefs, and customs. **Preference will be given to Anishinaabe Candidates, please self-identify in your application.**

# YOUTH TRANSITIONAL HOME WORKER (1) FULL-TIME POSITION

**Starting Salary: \$56,956.38**

Under the direction of the Specialized Services Supervisor, the Youth Transitional Home Worker will work out of KGCFS' Transitional Youth Home (Enjimaajigawat Minawaadiziwin). The Transitional Youth Home provides 5 housing rooms and 2 emergency rooms within a safe and affordable transitional housing with the necessary services to provide stability and support to long-term housing as well as wholistic wellness plans. Youth Transitional Home Worker will support at-risk youth currently receiving services through KGCFS.

### QUALIFICATIONS

- Minimum three-year Child and Youth Worker Diploma
- Direct experience with at-risk populations for a minimum of 2 years
- Experience in harm reduction, safety planning, and crisis intervention
- Experience in working within an Anishinaabe Child and Family Well-Being Services is preferred
- The ability to speak the Anishinaabe language is a definite asset and / or willingness for continual learning.

### SKILLS, KNOWLEDGE, & ABILITIES

- Sound knowledge of the Anishinabek culture and the principal issues affecting the mental health of Anishinabek children, families, and communities in the Districts of Sudbury and Manitoulin
- Promote and apply Anishinabek Culture, values, traditions, and teachings in the work of the Service teams where appropriate
- Develop and maintain respectful, cooperative working relationships with Anishinabek children, families, communities, and service workers to promote an integrated, seamless delivery of service
- Applying an attitude and practice model that promotes flexibility, diversity, and engagement with marginalized populations
- Knowledge and understanding of flexible, diverse, traditional, and non-traditional support, advocacy, and intervention processes
- Comprehension of at-risk youth-related issues, such as mental health and addictions, gender orientation/identity, peer/social culture, violence, teen pregnancy, human trafficking, drug trafficking, etc.
- Awareness of micro and macro community social systems, structures, and issues
- Familiarity of community assets and asset mapping procedures
- Facilitate, coordinate, and promote group programming and workshops on a variety of social issues and topics
- Familiarity of case management systems, reporting procedures and responsibilities and the ability to work within those systems
- Managing crisis and adverse situations with staff, youth, and families
- Knowledge and understanding of health and safety practices related to outreach work and Universal Care precautions
- Understand the Child, Youth and Family Services Act, the Mental Health Act and other relevant legislation

### WORK ENVIRONMENT

- Given the traditional practices of the Anishinabek, from time-to-time exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage, or cedar, may occur within the work setting.
- **Candidates must live within service area**

## DEADLINE: JULY 18<sup>TH</sup>, 2025, AT 4:00PM

Applicants are encouraged to visit our website at [www.kgcfs.org/employment](http://www.kgcfs.org/employment) to review the job description. KGCFS offers competitive wages, a generous benefit package and OMERS pension plan.

Please submit your application marked "Confidential – Youth Transitional Home Worker". **Include in your application a cover letter, resume, and (3) three reference letters - two (2) employment related from recent employers.**

Please also detail in your application: education, employment experience, and cultural participation.

Applications are accepted and in the following order of preference: by website, email, or mail at

Human Resources – Confidential  
Youth Transitional Home Worker  
Kina Gbezhgomi Child and Family Services  
Main Office - 98 Pottawatomi Avenue,  
Wikwemikong, Ontario P0P 2J0  
Email: [applications@kgcfs.org](mailto:applications@kgcfs.org)

*KGCFS We are committed to providing a barrier-free work environment following the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. Miigwetch for applying, only those candidates selected for an interview will be contacted. As a condition of employment, the successful candidates are required to submit the following: a satisfactory Criminal Reference Check (within 3 months of the application date), a Vulnerable Sector Check, and a Driver's Abstract.*